## **NOTES**

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- 13. N. T. Wright, *Surprised by Hope: Rethinking Heaven, the Resurrection, and the Mission of the Church* (New York: HarperOne, 2008), 182.
- 14. I am indebted to the Kansas Leadership Center in Wichita, Kansas, led by Ed O'Malley, for their research into dynamic leadership. While I have learned countless leadership truths at the feet of KLC mentors, the concept of technical work vs. adaptive work is the most important.
- 15. Jimmy Dodd and Larry Magnuson, *Pastors Are People Too* (Colorado Springs, CO: David C. Cook, 2016), 36.
- 16. Marc Levy, If Only It Were True (New York: Pocket Books, 2000), 194-95.
- 17. Bob Burns, Tasha D. Chapman, and Donald C. Guthrie, *Resilient Ministry* (Downers Grove, IL: IVP Books, 2013), 26.
- 18. I am grateful for the opportunity to write with Renaut, whom I consider to be a uniquely gifted leader. Renaut's church does leadership development incredibly well. Mosaic's executive pastor, Phil Taylor, has compiled a highly effective church leadership training process. A portion of the following has been extracted from his materials.
- 19. In the context of the local church, an elder team is first and foremost a group of shepherds. Everything else is secondary and optional. (See chapter 19 on the role of shepherding.) Each elder uniquely brings different gifts to build up the body of believers. In addition to meeting the biblical requirements (1 Tim. 3:1–7), they should possess a passion for justice, the nations, unreached people groups, and the lost. Elders should weep over the lost as the Lord Jesus wept over Jerusalem. The office of elder demands that one is closely walking with the Holy Spirit.
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